Solving Conflict and Bullying at Bathurst High – Responsibilities and Actions

- **Student or teacher concerned about relationships of student with others**
  - Resolves conflict themselves without report through mediation and negotiation
    - Unsuccessful
    - Seeks help from student, teacher, parents to solve conflict through mediation. Recorded on welfare system
      - Unsuccessful
      - Teacher commences disciplinary action as per school discipline procedures.

- **Bullying**
  - Teacher records incident and details of bully/ies and victim and does search of previous incidents
    - Previous incidents
    - Refer to Head Teacher Welfare using email notification of record reference
      - 1st incident
      - Discusses with victim further action – either just record or counselling from teacher. Teacher record of action in welfare system.

- **Conflict identified**
  - Discussed with victim further action – either just record or counselling from teacher. Teacher record of action in welfare system.
  - Head Teacher Welfare refers to support personnel and parent contact by them. Action recorded by support personnel.
    - Unsuccessful
    - Referred to appropriate discipline level by Support Personnel